

IAFF Wage Scale FY23-FY25

Steps	1	2	3	4	5	6	7	8	9	10
Firefighter/Paramedic	Date of hire to 1 year complete	> 1 year to 2 years complete	>2 years to 3 years complete	> 3 years to 4 years complete	> 4 years to 5 years complete	> 5years to 7 years complete	> 7 years to 10 years complete	10> years to 15 years complete	15> years to 20 years complete	>20 years
Years in step	1	1	1	1	1	2	3	5	5	--
3% 07/01/2022-06/30/2023	24.672	25.125	25.585	26.057	26.537	27.027	27.524	28.034	28.549	28.834
6.5% 07/01/2023-06/30/2024	26.275	26.758	27.248	27.751	28.262	28.784	29.313	29.856	30.404	30.708
3% 07/01/2024-06/30/2025	27.064	27.561	28.066	28.583	29.110	29.647	30.192	30.751	31.316	31.629

Steps	1	2	3	4	5	6	7	8	9	10
FF-EMT-Advanced	Date of hire to 1 year complete	> 1 year to 2 years complete	>2 years to 3 years complete	> 3 years to 4 years complete	> 4 years to 5 years complete	> 5years to 7 years complete	> 7 years to 10 years complete	10> years to 15 years complete	15> years to 20 years complete	>20 years
Years in step	1	1	1	1	1	2	3	5	5	--
3% 07/01/2022-06/30/2023	23.001	23.453	23.915	24.385	24.865	25.356	25.853	26.363	26.877	27.146
6.5% 07/01/2023-06/30/2024	24.496	24.978	25.469	25.970	26.481	27.004	27.533	28.076	28.624	28.910
3% 07/01/2024-06/30/2025	25.231	25.727	26.233	26.749	27.276	27.814	28.359	28.919	29.483	29.777

Steps	1	2	3	4	5	6	7	8	9	10
FF-EMT-Basic	Date of hire to 1 year complete	> 1 year to 2 years complete	>2 years to 3 years complete	> 3 years to 4 years complete	> 4 years to 5 years complete	> 5years to 7 years complete	> 7 years to 10 years complete	10> years to 15 years complete	15> years to 20 years complete	>20 years
Years in step	1	1	1	1	1	2	3	5	5	--
3% 07/01/2022-06/30/2023	21.329	21.782	22.243	22.715	23.195	23.685	24.181	24.692	25.205	25.457
6.5% 07/01/2023-06/30/2024	22.716	23.198	23.689	24.191	24.702	25.224	25.753	26.297	26.843	27.112
3% 07/01/2024-06/30/2025	23.397	23.894	24.399	24.917	25.443	25.981	26.526	27.086	27.649	27.925

Steps	1	2	3	4	5	6	7	8	9	10
Captain/Paramedic	Date of hire to 1 year complete	> 1 year to 2 years complete	>2 years to 3 years complete	> 3 years to 4 years complete	> 4 years to 5 years complete	> 5years to 7 years complete	> 7 years to 10 years complete	10> years to 15 years complete	15> years to 20 years complete	>20 years
Years in step	1	1	1	1	1	2	3	5	5	--
3% 07/01/2022-06/30/2023	32.320	32.630	32.960	33.290	33.630	33.970	34.300	34.650	34.990	35.340
6.5% 07/01/2023-06/30/2024	34.421	34.751	35.102	35.454	35.816	36.178	36.530	36.902	37.264	37.637
3% 07/01/2024-06/30/2025	35.453	35.793	36.155	36.517	36.890	37.263	37.625	38.009	38.382	38.766