

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	PAYBAND	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/LEVEL	YEARS IN STEP	HOURLY RATE	PERIOD SALARY	ANNUAL SALARY
07/01/2023	1000	NON UNION	N	1	NU GRADE 1	1	1	\$15.6309	\$1,250.47	\$32,512.22
07/01/2023	1000	NON UNION	N	1	NU GRADE 1	2	1	\$16.0998	\$1,287.98	\$33,487.48
07/01/2023	1000	NON UNION	N	1	NU GRADE 1	3	1	\$16.5826	\$1,326.61	\$34,491.86
07/01/2023	1000	NON UNION	N	1	NU GRADE 1	4	1	\$17.0802	\$1,366.42	\$35,526.92
07/01/2023	1000	NON UNION	N	1	NU GRADE 1	5	2	\$17.5926	\$1,407.41	\$36,592.66
07/01/2023	1000	NON UNION	N	1	NU GRADE 1	6	2	\$18.1211	\$1,449.69	\$37,691.94
07/01/2023	1000	NON UNION	N	1	NU GRADE 1	7	2	\$18.6642	\$1,493.14	\$38,821.64
07/01/2023	1000	NON UNION	N	1	NU GRADE 1	8	3	\$19.2246	\$1,537.97	\$39,987.22
07/01/2023	1000	NON UNION	N	1	NU GRADE 1	9	3	\$19.8009	\$1,584.07	\$41,185.82
07/01/2023	1000	NON UNION	N	1	NU GRADE 1	10	3	\$20.3956	\$1,631.65	\$42,422.90
07/01/2023	1000	NON UNION	N	1	NU GRADE 1	11	--	\$21.0072	\$1,680.58	\$43,695.08

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07/01/2023	1000	NON UNION	N	2	NU GRADE 2	1	1	\$16.4126	\$1,313.01	\$34,138.26
07/01/2023	1000	NON UNION	N	2	NU GRADE 2	2	1	\$16.9044	\$1,352.35	\$35,161.10
07/01/2023	1000	NON UNION	N	2	NU GRADE 2	3	1	\$17.4122	\$1,392.98	\$36,217.48
07/01/2023	1000	NON UNION	N	2	NU GRADE 2	4	1	\$17.9350	\$1,434.80	\$37,304.80
07/01/2023	1000	NON UNION	N	2	NU GRADE 2	5	2	\$18.4725	\$1,477.80	\$38,422.80
07/01/2023	1000	NON UNION	N	2	NU GRADE 2	6	2	\$19.0272	\$1,522.18	\$39,576.68
07/01/2023	1000	NON UNION	N	2	NU GRADE 2	7	2	\$19.5978	\$1,567.82	\$40,763.32
07/01/2023	1000	NON UNION	N	2	NU GRADE 2	8	3	\$20.1855	\$1,614.84	\$41,985.84
07/01/2023	1000	NON UNION	N	2	NU GRADE 2	9	3	\$20.7916	\$1,663.33	\$43,246.58
07/01/2023	1000	NON UNION	N	2	NU GRADE 2	10	3	\$21.4148	\$1,713.18	\$44,542.68
07/01/2023	1000	NON UNION	N	2	NU GRADE 2	11	--	\$22.0572	\$1,764.58	\$45,879.08

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07/01/2023	1000	NON UNION	N	3	NU GRADE 3	1	1	\$17.2331	\$1,378.65	\$35,844.90
07/01/2023	1000	NON UNION	N	3	NU GRADE 3	2	1	\$17.7501	\$1,420.01	\$36,920.26
07/01/2023	1000	NON UNION	N	3	NU GRADE 3	3	1	\$18.2831	\$1,462.65	\$38,028.90
07/01/2023	1000	NON UNION	N	3	NU GRADE 3	4	1	\$18.8309	\$1,506.47	\$39,168.22
07/01/2023	1000	NON UNION	N	3	NU GRADE 3	5	2	\$19.3958	\$1,551.66	\$40,343.16
07/01/2023	1000	NON UNION	N	3	NU GRADE 3	6	2	\$19.9779	\$1,598.23	\$41,553.98
07/01/2023	1000	NON UNION	N	3	NU GRADE 3	7	2	\$20.5771	\$1,646.17	\$42,800.42
07/01/2023	1000	NON UNION	N	3	NU GRADE 3	8	3	\$21.1944	\$1,695.55	\$44,084.30
07/01/2023	1000	NON UNION	N	3	NU GRADE 3	9	3	\$21.8302	\$1,746.42	\$45,406.92
07/01/2023	1000	NON UNION	N	3	NU GRADE 3	10	3	\$22.4851	\$1,798.81	\$46,769.06
07/01/2023	1000	NON UNION	N	3	NU GRADE 3	11	--	\$23.1598	\$1,852.78	\$48,172.28

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07/01/2023	1000	NON UNION	N	4	NU GRADE 4	1	1	\$18.0948	\$1,447.58	\$37,637.08
07/01/2023	1000	NON UNION	N	4	NU GRADE 4	2	1	\$18.6380	\$1,491.04	\$38,767.04
07/01/2023	1000	NON UNION	N	4	NU GRADE 4	3	1	\$19.1972	\$1,535.78	\$39,930.28
07/01/2023	1000	NON UNION	N	4	NU GRADE 4	4	1	\$19.7724	\$1,581.79	\$41,126.54
07/01/2023	1000	NON UNION	N	4	NU GRADE 4	5	2	\$20.3659	\$1,629.27	\$42,361.02
07/01/2023	1000	NON UNION	N	4	NU GRADE 4	6	2	\$20.9766	\$1,678.13	\$43,631.38
07/01/2023	1000	NON UNION	N	4	NU GRADE 4	7	2	\$21.6064	\$1,728.51	\$44,941.26
07/01/2023	1000	NON UNION	N	4	NU GRADE 4	8	3	\$22.2547	\$1,780.38	\$46,289.88
07/01/2023	1000	NON UNION	N	4	NU GRADE 4	9	3	\$22.9223	\$1,833.78	\$47,678.28
07/01/2023	1000	NON UNION	N	4	NU GRADE 4	10	3	\$23.6093	\$1,888.74	\$49,107.24
07/01/2023	1000	NON UNION	N	4	NU GRADE 4	11	--	\$24.3182	\$1,945.46	\$50,581.96

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	PAYBAND	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/LEVEL	YEARS IN STEP	HOURLY RATE	PERIOD SALARY	ANNUAL SALARY
07/01/2023	1000	NON UNION	N	5	NU GRADE 5	1	1	\$18.9998	\$1,519.98	\$39,519.48
07/01/2023	1000	NON UNION	N	5	NU GRADE 5	2	1	\$19.5693	\$1,565.54	\$40,704.04
07/01/2023	1000	NON UNION	N	5	NU GRADE 5	3	1	\$20.1570	\$1,612.56	\$41,926.56
07/01/2023	1000	NON UNION	N	5	NU GRADE 5	4	1	\$20.7619	\$1,660.95	\$43,184.70
07/01/2023	1000	NON UNION	N	5	NU GRADE 5	5	2	\$21.3838	\$1,710.70	\$44,478.20
07/01/2023	1000	NON UNION	N	5	NU GRADE 5	6	2	\$22.0264	\$1,762.11	\$45,814.86
07/01/2023	1000	NON UNION	N	5	NU GRADE 5	7	2	\$22.6861	\$1,814.89	\$47,187.14
07/01/2023	1000	NON UNION	N	5	NU GRADE 5	8	3	\$23.3675	\$1,869.40	\$48,604.40
07/01/2023	1000	NON UNION	N	5	NU GRADE 5	9	3	\$24.0681	\$1,925.45	\$50,061.70
07/01/2023	1000	NON UNION	N	5	NU GRADE 5	10	3	\$24.7905	\$1,983.24	\$51,564.24
07/01/2023	1000	NON UNION	N	5	NU GRADE 5	11	--	\$25.5336	\$2,042.69	\$53,109.94

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07/01/2023	1000	NON UNION	N	6	NU GRADE 6	1	1	\$19.9494	\$1,595.95	\$41,494.70
07/01/2023	1000	NON UNION	N	6	NU GRADE 6	2	1	\$20.5485	\$1,643.88	\$42,740.88
07/01/2023	1000	NON UNION	N	6	NU GRADE 6	3	1	\$21.1647	\$1,693.18	\$44,022.68
07/01/2023	1000	NON UNION	N	6	NU GRADE 6	4	1	\$21.7994	\$1,743.95	\$45,342.70
07/01/2023	1000	NON UNION	N	6	NU GRADE 6	5	2	\$22.4534	\$1,796.27	\$46,703.02
07/01/2023	1000	NON UNION	N	6	NU GRADE 6	6	2	\$23.1267	\$1,850.14	\$48,103.64
07/01/2023	1000	NON UNION	N	6	NU GRADE 6	7	2	\$23.8205	\$1,905.64	\$49,546.64
07/01/2023	1000	NON UNION	N	6	NU GRADE 6	8	3	\$24.5361	\$1,962.89	\$51,035.14
07/01/2023	1000	NON UNION	N	6	NU GRADE 6	9	3	\$25.2722	\$2,021.78	\$52,566.28
07/01/2023	1000	NON UNION	N	6	NU GRADE 6	10	3	\$26.0301	\$2,082.41	\$54,142.66
07/01/2023	1000	NON UNION	N	6	NU GRADE 6	11	--	\$26.8105	\$2,144.84	\$55,765.84

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07/01/2023	1000	NON UNION	N	7	NU GRADE 7	1	1	\$20.9468	\$1,675.74	\$43,569.24
07/01/2023	1000	NON UNION	N	7	NU GRADE 7	2	1	\$21.5757	\$1,726.06	\$44,877.56
07/01/2023	1000	NON UNION	N	7	NU GRADE 7	3	1	\$22.2227	\$1,777.82	\$46,223.32
07/01/2023	1000	NON UNION	N	7	NU GRADE 7	4	1	\$22.8892	\$1,831.14	\$47,609.64
07/01/2023	1000	NON UNION	N	7	NU GRADE 7	5	2	\$23.5763	\$1,886.10	\$49,038.60
07/01/2023	1000	NON UNION	N	7	NU GRADE 7	6	2	\$24.2839	\$1,942.71	\$50,510.46
07/01/2023	1000	NON UNION	N	7	NU GRADE 7	7	2	\$25.0120	\$2,000.96	\$52,024.96
07/01/2023	1000	NON UNION	N	7	NU GRADE 7	8	3	\$25.7619	\$2,060.95	\$53,584.70
07/01/2023	1000	NON UNION	N	7	NU GRADE 7	9	3	\$26.5355	\$2,122.84	\$55,193.84
07/01/2023	1000	NON UNION	N	7	NU GRADE 7	10	3	\$27.3311	\$2,186.49	\$56,848.74
07/01/2023	1000	NON UNION	N	7	NU GRADE 7	11	--	\$28.1516	\$2,252.13	\$58,555.38

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07/01/2023	1000	NON UNION	N	8	NU GRADE 8	1	1	\$21.9944	\$1,759.55	\$45,748.30
07/01/2023	1000	NON UNION	N	8	NU GRADE 8	2	1	\$22.6541	\$1,812.33	\$47,120.58
07/01/2023	1000	NON UNION	N	8	NU GRADE 8	3	1	\$23.3344	\$1,866.75	\$48,535.50
07/01/2023	1000	NON UNION	N	8	NU GRADE 8	4	1	\$24.0340	\$1,922.72	\$49,990.72
07/01/2023	1000	NON UNION	N	8	NU GRADE 8	5	2	\$24.7552	\$1,980.42	\$51,490.92
07/01/2023	1000	NON UNION	N	8	NU GRADE 8	6	2	\$25.4981	\$2,039.85	\$53,036.10
07/01/2023	1000	NON UNION	N	8	NU GRADE 8	7	2	\$26.2627	\$2,101.02	\$54,626.52
07/01/2023	1000	NON UNION	N	8	NU GRADE 8	8	3	\$27.0503	\$2,164.02	\$56,264.52
07/01/2023	1000	NON UNION	N	8	NU GRADE 8	9	3	\$27.8628	\$2,229.02	\$57,954.52
07/01/2023	1000	NON UNION	N	8	NU GRADE 8	10	3	\$28.6983	\$2,295.86	\$59,692.36
07/01/2023	1000	NON UNION	N	8	NU GRADE 8	11	--	\$29.5589	\$2,364.71	\$61,482.46



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07/01/2023	1000	NON UNION	N	9	NU GRADE 9	1	1	\$23.0946	\$1,847.57	\$48,036.82
07/01/2023	1000	NON UNION	N	9	NU GRADE 9	2	1	\$23.7875	\$1,903.00	\$49,478.00
07/01/2023	1000	NON UNION	N	9	NU GRADE 9	3	1	\$24.5008	\$1,960.06	\$50,961.56
07/01/2023	1000	NON UNION	N	9	NU GRADE 9	4	1	\$25.2357	\$2,018.86	\$52,490.36
07/01/2023	1000	NON UNION	N	9	NU GRADE 9	5	2	\$25.9924	\$2,079.39	\$54,064.14
07/01/2023	1000	NON UNION	N	9	NU GRADE 9	6	2	\$26.7730	\$2,141.84	\$55,687.84
07/01/2023	1000	NON UNION	N	9	NU GRADE 9	7	2	\$27.5752	\$2,206.02	\$57,356.52
07/01/2023	1000	NON UNION	N	9	NU GRADE 9	8	3	\$28.4027	\$2,272.22	\$59,077.72
07/01/2023	1000	NON UNION	N	9	NU GRADE 9	9	3	\$29.2552	\$2,340.42	\$60,850.92
07/01/2023	1000	NON UNION	N	9	NU GRADE 9	10	3	\$30.1329	\$2,410.63	\$62,676.38
07/01/2023	1000	NON UNION	N	9	NU GRADE 9	11	--	\$31.0368	\$2,482.94	\$64,556.44

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07/01/2023	1000	NON UNION	N	10	NU GRADE 10	1	1	\$24.2485	\$1,939.88	\$50,436.88
07/01/2023	1000	NON UNION	N	10	NU GRADE 10	2	1	\$24.9767	\$1,998.14	\$51,951.64
07/01/2023	1000	NON UNION	N	10	NU GRADE 10	3	1	\$25.7252	\$2,058.02	\$53,508.52
07/01/2023	1000	NON UNION	N	10	NU GRADE 10	4	1	\$26.4979	\$2,119.83	\$55,115.58
07/01/2023	1000	NON UNION	N	10	NU GRADE 10	5	2	\$27.2922	\$2,183.38	\$56,767.88
07/01/2023	1000	NON UNION	N	10	NU GRADE 10	6	2	\$28.1116	\$2,248.93	\$58,472.18
07/01/2023	1000	NON UNION	N	10	NU GRADE 10	7	2	\$28.9538	\$2,316.30	\$60,223.80
07/01/2023	1000	NON UNION	N	10	NU GRADE 10	8	3	\$29.8235	\$2,385.88	\$62,032.88
07/01/2023	1000	NON UNION	N	10	NU GRADE 10	9	3	\$30.7183	\$2,457.46	\$63,893.96
07/01/2023	1000	NON UNION	N	10	NU GRADE 10	10	3	\$31.6394	\$2,531.15	\$65,809.90
07/01/2023	1000	NON UNION	N	10	NU GRADE 10	11	--	\$32.5889	\$2,607.11	\$67,784.86

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07/01/2023	1000	NON UNION	N	11	NU GRADE 11	1	1	\$25.4616	\$2,036.93	\$52,960.18
07/01/2023	1000	NON UNION	N	11	NU GRADE 11	2	1	\$26.2252	\$2,098.02	\$54,548.52
07/01/2023	1000	NON UNION	N	11	NU GRADE 11	3	1	\$27.0115	\$2,160.92	\$56,183.92
07/01/2023	1000	NON UNION	N	11	NU GRADE 11	4	1	\$27.8218	\$2,225.74	\$57,869.24
07/01/2023	1000	NON UNION	N	11	NU GRADE 11	5	2	\$28.6571	\$2,292.57	\$59,606.82
07/01/2023	1000	NON UNION	N	11	NU GRADE 11	6	2	\$29.5166	\$2,361.33	\$61,394.58
07/01/2023	1000	NON UNION	N	11	NU GRADE 11	7	2	\$30.4022	\$2,432.18	\$63,236.68
07/01/2023	1000	NON UNION	N	11	NU GRADE 11	8	3	\$31.3141	\$2,505.13	\$65,133.38
07/01/2023	1000	NON UNION	N	11	NU GRADE 11	9	3	\$32.2533	\$2,580.26	\$67,086.76
07/01/2023	1000	NON UNION	N	11	NU GRADE 11	10	3	\$33.2212	\$2,657.70	\$69,100.20
07/01/2023	1000	NON UNION	N	11	NU GRADE 11	11	--	\$34.2174	\$2,737.39	\$71,172.14

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07/01/2023	1000	NON UNION	N	12	NU GRADE 12	1	1	\$26.7342	\$2,138.74	\$55,607.24
07/01/2023	1000	NON UNION	N	12	NU GRADE 12	2	1	\$27.5365	\$2,202.92	\$57,275.92
07/01/2023	1000	NON UNION	N	12	NU GRADE 12	3	1	\$28.3628	\$2,269.02	\$58,994.52
07/01/2023	1000	NON UNION	N	12	NU GRADE 12	4	1	\$29.2130	\$2,337.04	\$60,763.04
07/01/2023	1000	NON UNION	N	12	NU GRADE 12	5	2	\$30.0894	\$2,407.15	\$62,585.90
07/01/2023	1000	NON UNION	N	12	NU GRADE 12	6	2	\$30.9922	\$2,479.38	\$64,463.88
07/01/2023	1000	NON UNION	N	12	NU GRADE 12	7	2	\$31.9223	\$2,553.78	\$66,398.28
07/01/2023	1000	NON UNION	N	12	NU GRADE 12	8	3	\$32.8799	\$2,630.39	\$68,390.14
07/01/2023	1000	NON UNION	N	12	NU GRADE 12	9	3	\$33.8660	\$2,709.28	\$70,441.28
07/01/2023	1000	NON UNION	N	12	NU GRADE 12	10	3	\$34.8828	\$2,790.62	\$72,556.12
07/01/2023	1000	NON UNION	N	12	NU GRADE 12	11	--	\$35.9293	\$2,874.34	\$74,732.84

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07/01/2023	1000	NON UNION	N	13	NU GRADE 13	1	1	\$28.0717	\$2,245.74	\$58,389.24
07/01/2023	1000	NON UNION	N	13	NU GRADE 13	2	1	\$28.9128	\$2,313.02	\$60,138.52
07/01/2023	1000	NON UNION	N	13	NU GRADE 13	3	1	\$29.7802	\$2,382.42	\$61,942.92
07/01/2023	1000	NON UNION	N	13	NU GRADE 13	4	1	\$30.6738	\$2,453.90	\$63,801.40
07/01/2023	1000	NON UNION	N	13	NU GRADE 13	5	2	\$31.5949	\$2,527.59	\$65,717.34
07/01/2023	1000	NON UNION	N	13	NU GRADE 13	6	2	\$32.5421	\$2,603.37	\$67,687.62
07/01/2023	1000	NON UNION	N	13	NU GRADE 13	7	2	\$33.5190	\$2,681.52	\$69,719.52
07/01/2023	1000	NON UNION	N	13	NU GRADE 13	8	3	\$34.5244	\$2,761.95	\$71,810.70
07/01/2023	1000	NON UNION	N	13	NU GRADE 13	9	3	\$35.5596	\$2,844.77	\$73,964.02
07/01/2023	1000	NON UNION	N	13	NU GRADE 13	10	3	\$36.6267	\$2,930.14	\$76,183.64
07/01/2023	1000	NON UNION	N	13	NU GRADE 13	11	--	\$37.7256	\$3,018.05	\$78,469.30

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07/01/2023	1000	NON UNION	N	14	NU GRADE 14	1	1	\$29.4744	\$2,357.95	\$61,306.70
07/01/2023	1000	NON UNION	N	14	NU GRADE 14	2	1	\$30.3589	\$2,428.71	\$63,146.46
07/01/2023	1000	NON UNION	N	14	NU GRADE 14	3	1	\$31.2696	\$2,501.57	\$65,040.82
07/01/2023	1000	NON UNION	N	14	NU GRADE 14	4	1	\$32.2076	\$2,576.61	\$66,991.86
07/01/2023	1000	NON UNION	N	14	NU GRADE 14	5	2	\$33.1744	\$2,653.95	\$69,002.70
07/01/2023	1000	NON UNION	N	14	NU GRADE 14	6	2	\$34.1696	\$2,733.57	\$71,072.82
07/01/2023	1000	NON UNION	N	14	NU GRADE 14	7	2	\$35.1944	\$2,815.55	\$73,204.30
07/01/2023	1000	NON UNION	N	14	NU GRADE 14	8	3	\$36.2502	\$2,900.02	\$75,400.52
07/01/2023	1000	NON UNION	N	14	NU GRADE 14	9	3	\$37.3376	\$2,987.01	\$77,662.26
07/01/2023	1000	NON UNION	N	14	NU GRADE 14	10	3	\$38.4584	\$3,076.67	\$79,993.42
07/01/2023	1000	NON UNION	N	14	NU GRADE 14	11	--	\$39.6111	\$3,168.89	\$82,391.14

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	PAYBAND	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/LEVEL	YEARS IN STEP	HOURLY RATE	PERIOD SALARY	ANNUAL SALARY
07/01/2023	1000	NON UNION	N	15	NU GRADE 15	1	1	\$30.9489	\$2,475.91	\$64,373.66
07/01/2023	1000	NON UNION	N	15	NU GRADE 15	2	1	\$31.8767	\$2,550.14	\$66,303.64
07/01/2023	1000	NON UNION	N	15	NU GRADE 15	3	1	\$32.8331	\$2,626.65	\$68,292.90
07/01/2023	1000	NON UNION	N	15	NU GRADE 15	4	1	\$33.8180	\$2,705.44	\$70,341.44
07/01/2023	1000	NON UNION	N	15	NU GRADE 15	5	2	\$34.8325	\$2,786.60	\$72,451.60
07/01/2023	1000	NON UNION	N	15	NU GRADE 15	6	2	\$35.8779	\$2,870.23	\$74,625.98
07/01/2023	1000	NON UNION	N	15	NU GRADE 15	7	2	\$36.9542	\$2,956.34	\$76,864.84
07/01/2023	1000	NON UNION	N	15	NU GRADE 15	8	3	\$38.0625	\$3,045.00	\$79,170.00
07/01/2023	1000	NON UNION	N	15	NU GRADE 15	9	3	\$39.2048	\$3,136.38	\$81,545.88
07/01/2023	1000	NON UNION	N	15	NU GRADE 15	10	3	\$40.3802	\$3,230.42	\$83,990.92
07/01/2023	1000	NON UNION	N	15	NU GRADE 15	11	--	\$41.5924	\$3,327.39	\$86,512.14

EFFECTIVE DATE	GROUP/BU	GROUP/BU DESC	PAYBAND	GRADE/RANK OR PAYBAND	DESCRIPTION	STEP/LEVEL	YEARS IN STEP	HOURLY RATE	PERIOD SALARY	ANNUAL SALARY
07/01/2023	1000	NON UNION	N	16	NU GRADE 16	1	1	\$32.4965	\$2,599.72	\$67,592.72
07/01/2023	1000	NON UNION	N	16	NU GRADE 16	2	1	\$33.4711	\$2,677.69	\$69,619.94
07/01/2023	1000	NON UNION	N	16	NU GRADE 16	3	1	\$34.4754	\$2,758.03	\$71,708.78
07/01/2023	1000	NON UNION	N	16	NU GRADE 16	4	1	\$35.5093	\$2,840.74	\$73,859.24
07/01/2023	1000	NON UNION	N	16	NU GRADE 16	5	2	\$36.5742	\$2,925.94	\$76,074.44
07/01/2023	1000	NON UNION	N	16	NU GRADE 16	6	2	\$37.6721	\$3,013.77	\$78,358.02
07/01/2023	1000	NON UNION	N	16	NU GRADE 16	7	2	\$38.8020	\$3,104.16	\$80,708.16
07/01/2023	1000	NON UNION	N	16	NU GRADE 16	8	3	\$39.9660	\$3,197.28	\$83,129.28
07/01/2023	1000	NON UNION	N	16	NU GRADE 16	9	3	\$41.1644	\$3,293.15	\$85,621.90
07/01/2023	1000	NON UNION	N	16	NU GRADE 16	10	3	\$42.4003	\$3,392.02	\$88,192.52
07/01/2023	1000	NON UNION	N	16	NU GRADE 16	11	--	\$43.6717	\$3,493.74	\$90,837.24