

## Town of Windham

Step ->	1	2	3	4	5	6	7	8	9
From Employment if Hired at Step 1	Date of Hire to 1 year complete	>1 year to 2 years complete	> 2 years to 3 years complete	> 3 years to 4 years complete	> 4 years to 5 years complete	> 5 years to 7 years complete	> 7 years to 10 years complete	> 10 years to 15 years complete	> 15 years service complete
Yrs in Step if Hired at Other than Step 1	1	1	1	1	1	2	3	5	-

Contract Year 1	Pay Scales	7/1/2022-6/30/2023	market adjustment + 3% COLA							
Patrol Officer (detective, CSO, SRO)	annual	52,936.00	55,016.00	56,513.60	58,323.20	59,134.40	61,068.80	62,067.20	64,542.40	66,601.60
	biweekly	2,036.00	2,116.00	2,173.60	2,243.20	2,274.40	2,348.80	2,387.20	2,482.40	2,561.60
	hourly	25.45	26.45	27.17	28.04	28.43	29.36	29.84	31.03	32.02
Sergeant	annual	70,928.00	71,739.20	72,384.00	73,382.40	73,860.80	76,003.20	76,752.00	78,020.80	79,393.60
	biweekly	2,728.00	2,759.20	2,784.00	2,822.40	2,840.80	2,923.20	2,952.00	3,000.80	3,053.60
	hourly	34.10	34.49	34.80	35.28	35.51	36.54	36.90	37.51	38.17

Contract Year 2	Pay Scales	7/1/2023-6/30/2024	6.5% COLA							
Patrol Officer (detective, CSO, SRO)	annual	56,376.84	58,592.04	60,186.98	62,114.21	62,978.14	65,038.27	66,101.57	68,737.66	70,930.70
	biweekly	2,168.34	2,253.54	2,314.88	2,389.01	2,422.24	2,501.47	2,542.37	2,643.76	2,728.10
	hourly	27.10	28.17	28.94	29.86	30.28	31.27	31.78	33.05	34.10
Sergeant	annual	75,538.32	76,402.25	77,088.96	78,152.26	78,661.75	80,943.41	81,740.88	83,092.15	84,554.18
	biweekly	2,905.32	2,938.55	2,964.96	3,005.86	3,025.45	3,113.21	3,143.88	3,195.85	3,252.08
	hourly	36.32	36.73	37.06	37.57	37.82	38.92	39.30	39.95	40.65

Contract Year 3	Pay Scales	7/1/2024-6/30/2025	3% COLA							
Patrol Officer (detective, CSO, SRO)	annual	58,068.15	60,349.80	61,992.59	63,977.63	64,867.48	66,989.42	68,084.62	70,799.79	73,058.63
	biweekly	2,233.39	2,321.15	2,384.33	2,460.68	2,494.90	2,576.52	2,618.64	2,723.07	2,809.95
	hourly	27.92	29.01	29.80	30.76	31.19	32.21	32.73	34.04	35.12
Sergeant	annual	77,804.47	78,694.32	79,401.63	80,496.82	81,021.60	83,371.71	84,193.11	85,584.92	87,090.81
	biweekly	2,992.48	3,026.70	3,053.91	3,096.03	3,116.22	3,206.60	3,238.20	3,291.73	3,349.65
	hourly	37.41	37.83	38.17	38.70	38.95	40.08	40.48	41.15	41.87