

Town of Windham

Public Works Contract 7/1/2021 to 6/30/2024

APPENDIX A - WAGE SCALES

Years in Step →

		1	1	1	1	2	2	2	3	-
		A	B	C	D	E	F	G	H	I
Contract Year 1		Pay Scales	07/01/2021-06/30/2022			Market Adjustment of 4%				
Truck Driver	annual	42,068.09	42,873.80	43,681.77	44,512.23	45,342.70	46,220.44	47,095.91	47,996.16	48,896.39
	biweekly	1,618.00	1,648.99	1,680.07	1,712.01	1,743.95	1,777.71	1,811.38	1,846.01	1,880.63
	hourly	20.23	20.61	21.00	21.40	21.80	22.22	22.64	23.08	23.51
Equipment Operator	annual	46,747.07	47,669.81	48,615.07	49,582.82	50,552.83	51,567.85	52,582.86	53,620.37	54,682.67
	biweekly	1,797.96	1,833.45	1,869.81	1,907.03	1,944.34	1,983.38	2,022.42	2,062.32	2,103.18
	hourly	22.47	22.92	23.37	23.84	24.30	24.79	25.28	25.78	26.29
Contract Year 2		Pay Scales	07/01/2022-06/30/2023			COLA 3% per Sidebar agreement				
Truck Driver	annual	43,330.13	44,160.01	44,992.22	45,847.60	46,702.98	47,607.05	48,508.79	49,436.04	50,363.28
	biweekly	1,666.54	1,698.46	1,730.47	1,763.37	1,796.27	1,831.04	1,865.72	1,901.39	1,937.05
	hourly	20.83	21.23	21.63	22.04	22.45	22.89	23.32	23.77	24.21
Equipment Operator	annual	48,149.48	49,099.90	50,073.52	51,070.30	52,069.41	53,114.89	54,160.35	55,228.98	56,323.15
	biweekly	1,851.90	1,888.46	1,925.90	1,964.24	2,002.67	2,042.88	2,083.09	2,124.19	2,166.28
	hourly	23.15	23.61	24.07	24.55	25.03	25.54	26.04	26.55	27.08
Contract Year 3		Pay Scales	07/01/2023-06/30/2024			COLA 6.5%				
Truck Driver	annual	46,146.59	47,030.41	47,916.72	48,827.69	49,738.67	50,701.51	51,661.86	52,649.39	53,636.90
	biweekly	1,774.87	1,808.86	1,842.95	1,877.99	1,913.03	1,950.06	1,986.99	2,024.98	2,062.96
	hourly	22.19	22.61	23.04	23.47	23.91	24.38	24.84	25.31	25.79
Equipment Operator	annual	51,279.20	52,291.40	53,328.30	54,389.87	55,453.93	56,567.35	57,680.77	58,818.86	59,984.15
	biweekly	1,972.28	2,011.21	2,051.09	2,091.92	2,132.84	2,175.67	2,218.49	2,262.26	2,307.08
	hourly	24.65	25.14	25.64	26.15	26.66	27.20	27.73	28.28	28.84